



NIMRA INSTITUTE OF ALLIED AND HEALTH SCIENCES (NIAHS)

(Estd. By Nimra Educational Society)

4-131, Nimra Nagar, Jupudi Village, Ibrahimpatnam Mandal, NTR Dist., A.P – 521456.

NOTIFICATION

Constitution of the Internal Committee for Prevention of Sexual Harassment (POSH) (Anti-Sexual Harassment Committee)

In accordance with the provisions of *The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013*, an **Internal Complaints Committee (ICC)**, also referred to as the **Anti-Sexual Harassment Committee**, is hereby constituted at **Nimra Institute of Paramedical Sciences** to address any complaints related to sexual harassment and to ensure a safe and respectful environment for all students and staff.

Objectives of the Committee

- To prevent sexual harassment at the workplace/college.
- To protect the rights of female students, staff, and faculty.
- To handle complaints promptly and confidentially.
- To recommend appropriate action in case of violations.

Composition of the Committee

S. No.	Name	Designation	Role in Committee
1.	Dr. G. Aparna	Senior Female Faculty	Presiding Officer
2.	Dr. S. Gowthami	Faculty Member	Member
3.	Ms. M. Mounika	Non-Teaching Staff Representative	Member
4.	Ms. Y. Vasuda	Student Representative	Member
5.	Mr. Venkata Satyanarayana	External Legal Expert	External Member

The Committee will meet periodically or whenever a complaint is received. All members of the college community are encouraged to report any incident of sexual harassment to the committee in writing or via email in a confidential manner.

Zero tolerance shall be maintained for any kind of sexual harassment. The college is committed to taking appropriate action against the perpetrators as per law and institutional policies.

This notification comes into effect from the date of issue.

Principal

Nimra Institute of Allied and Health Sciences (NIAHS)
Nimra Nagar, Jupudi (V), Ibrahimpatnam (M)
NTR Dist., Andhra Pradesh- 521456