



NIMRA INSTITUTE OF ALLIED AND HEALTH SCIENCES (NIAHS)

(Estd. By Nimra Educational Society)

4-131, Nimra Nagar, Jupudi Village, Ibrahimpatnam Mandal, NTR Dist., A.P – 521456.

NOTIFICATION

Constitution of Anti-Sexual Harassment Squad

As per the provisions of *The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013*, and in order to ensure the safety and dignity of all women on campus, an **Anti-Sexual Harassment Squad** is hereby constituted in **Nimra Institute of Paramedical Sciences** for the academic year 2024-2025.

The squad shall function as a vigilance and support unit to the **Internal Complaints Committee (ICC)** and will be responsible for conducting surprise checks, monitoring campus areas, and preventing any incidents of sexual harassment in classrooms, hostels, corridors, laboratories, and other common spaces.

Anti-Sexual Harassment Squad Members

S. No.	Name	Designation	Role
1.	Dr. G. Aparna	Senior Faculty Member	Squad Coordinator
2.	Dr. S. Gowthami	Faculty (Female)	Member
3.	Ms. M. Mounika	Non-Teaching Staff	Member
4.	Ms. Indira	Hostel Warden (Girls)	Member
6.	Ms. Y. Vasuda	Student Representative (Female)	Member

Duties of the Squad

- Conduct surprise rounds in hostels, classrooms, and isolated areas.
- Be vigilant and proactive in identifying any form of harassment.
- Support victims confidentially and guide them to the Internal Complaints Committee.
- Submit reports of suspicious or inappropriate behavior to the Principal and ICC.

All students and staff are expected to cooperate with the squad. Any act of sexual harassment will be dealt with strictly as per institutional policy and legal provisions.

This notification shall remain in effect until further notice.

Principal

Nimra Institute of Allied and Health Sciences (NIAHS)
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